



Modern Slavery Statement

TA Associates Management, L.P. (“TA”) is a leading global private equity firm focused on scaling growth in profitable companies. Since 1968, TA has invested in more than 560 companies across its five target industries – technology, healthcare, financial services, consumer and business services. Leveraging its deep industry expertise and strategic resources, TA collaborates with management teams worldwide to help high-quality growth companies deliver lasting value. TA has raised \$65 billion in capital to date. The firm’s more than 150 investment professionals are based in Boston, Menlo Park, Austin, London, Mumbai and Hong Kong. TA Associates (UK), LLP (“TA UK”) provides advice to TA Associates Management, L.P., a Delaware limited partnership and manager of private equity funds, (together for purposes of this statement “TA” or “the Firm”).

The UK Modern Slavery Act 2015 (the “Act”), enacted in October of 2015 requires certain organizations such as TA to disclose information regarding the steps they have taken to eradicate slavery and human trafficking from their supply chain as well as within their own organization during the previous financial year.

TA is opposed to any manner of slavery and human trafficking and supports the principles of the Act. To that end, TA maintains a Code of Ethics, Responsible Investing Policy and an Employee Handbook which outline the Firm’s expectations that employees adhere to the highest ethical standards. TA Associates also maintains a Whistleblower Policy which allows employees to raise any concerns safely and confidentially, including in relation to potential slavery or human trafficking issues. Employees are directly employed, typically highly educated and in many cases permissioned by the Financial Conduct Authority. As such, we consider to be a low risk of slavery or human trafficking at TA.

As a financial services business, our supply chain is relatively short and is comprised primarily of professional services organizations. While we have a limited number of suppliers, we aim to select providers that are established and reputable. Annually, we conduct a review of our vendors utilizing a risk-based approach to assess whether the opportunity for risks of human trafficking or slavery could be present and have identified a small number of suppliers by type that could present a higher risk under the Act (e.g., food services and facilities management, etc.). We aim to manage the risk by contracting with vendors that we believe based on our diligence to have high ethical standards and when appropriate will aim to incorporate the provisions of the Act into vendor contracts.

To ensure the Act and the underlying principles of the Act remains a focus of TA, the Firm will ensure that relevant staff who are responsible for engaging and managing vendors are trained on the Act and understand their important role in preventing slavery and human trafficking. TA will review and amend this Modern Slavery Act Statement as needed and at least annually. The Members of TA UK have reviewed and approved this Statement on 28 May 2024. Please note that TA Associates (UK), LLP has a financial year ending December 31st.

Sincerely,

Ajit Nedungadi
Designated Member
TA Associates (UK), LLP
28 May 2024